

# KAKO J. MAVALLA, ACG

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## PROFILE

Kako is a fully chartered governance professional (ACG) with experience spanning diverse industries, including cinema, mining, retail, pharmaceuticals, legal, and technology. Kako was named winner of the 2024 'Future Leader' award in the Governance Hot 100 awards and is experienced in managing complex Chapter 11 transactions, AGM projects, share schemes and board support and governance. With a proven track record of supporting boards, both within listed (premium and standard) and private companies of varying sizes. Kako is a skilled communicator, efficient project manager, effective negotiator, and possesses exceptional interpersonal abilities. Committed to continuous professional growth, Kako aspires to contribute significantly to the company secretarial team of a reputable and forward-thinking organisation.

## CORE SKILLS

Corporate Governance | Subsidiary Governance | Transactional Project Management | Regulatory Compliance | Relationship Management | Share Schemes Administration | Board Support | Project Coordination | Conflict Resolution | Negotiation | Diplomacy

## PROFESSIONAL EXPERIENCE

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|---|---|
| <p>Deputy Company Secretary<br/><b>Regal Cineworld Group</b><br/><i>October 2024 to Present</i></p>                               | <ul style="list-style-type: none"><li>• Oversee Cineworld's UK and ROW governance functions, supporting the Board and all four committees (Audit, Compensation, Financial Strategy, and Nominating &amp; Governance) with meeting prep, attendance, minute-taking and follow-ups.</li><li>• Lead subsidiary governance, ensuring statutory compliance across jurisdictions, including register maintenance and filing obligations.</li><li>• Direct key projects, such as restructuring plans and transactions, in partnership with internal and external stakeholders.</li><li>• Provide guidance on ESG governance and collaborate with executives on policy development.</li><li>• Work with finance teams across jurisdictions to maintain KYC, legal, and governance standards, managing external providers as needed.</li></ul> |
| <p>Assistant Company Secretary<br/><b>Cineworld Group Plc</b><br/><i>Mar 2023 to October 2024</i></p>                             | <ul style="list-style-type: none"><li>• Served as key contact, upholding top compliance and governance standards since the Group Company Secretary's departure.</li><li>• Secretary and governance advisor for 80+ subsidiaries across 7+ jurisdictions.</li><li>• Coordinated Chapter 11 transaction, Plc reorganisation, share schemes, annual grants, vesting, exercises, and regulatory filings.</li><li>• Managed audit support, statutory filings, AGM coordination, and regional financial directors across 7+ jurisdictions, contributing to firm-wide governance policies.</li><li>• Maintained regulatory compliance with the Companies Act, Listing Rules, and Market Abuse Regulations (MAR).</li></ul>   |
| <p>Executive - Company Secretarial, Governance and Compliance<br/><b>ONE Advisory Limited</b><br/><i>Oct 2021 to Mar 2023</i></p> | <ul style="list-style-type: none"><li>• Supported a diverse portfolio of 17+ companies and other clients;</li><li>• project managed multiple AGMs, coordinating and delivering AGM documents, reviewing and drafting governance sections of clients' Annual Reports and Accounts;</li><li>• drafting agendas, meeting packs and minutes for board and committee meetings; and</li><li>• advising the board and senior management on regulatory and compliance matters and the maintenance of company books, amongst other responsibilities.</li></ul>   |
| <p>Junior Mediator<br/><b>Ministry of Justice, Oyo</b><br/><i>Dec 2016 to Jan 2018</i></p>  | <ul style="list-style-type: none"><li>• Supported and served as under-chair to the Chief State Counsel in the mediation of contractual, tenancy, land, and other disputes; and</li><li>• planned sessions, drafted minutes, and prepared all the needed documentation ahead of mediation sessions.</li></ul>  |

## OTHER EXPERIENCE

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| <p>Founder<br/><b>UK-Nigeria Governance Network</b><br/><i>Aug 2023 to Present</i></p> | <ul style="list-style-type: none"><li>• Founded and established the UK-Nigeria Governance Network to facilitate collaboration and knowledge exchange between UK and Nigerian governance professionals.</li><li>• Supporting the network's mission to bridge the gap in corporate governance, providing leadership and vision for initiatives and events.</li></ul> |
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- Marshal, Covid Vaccine Centre  
**Avicenna Pharmacy, Swindon**  
Feb 2021 to Sep 2021
- Coordinated the administrative functions of the region's three vaccination centres (Swindon, Oxford, and Bournemouth); managed vaccination appointments; and
  - ensured adherence to NHS National Protocols, ensuring efficient, compliant vaccination practices and being responsible for all marshal training.
- Health Care Assistant  
**Wembdon Rise, Bridgwater**  
Apr 2020 to Dec 2020
- Caregiver for individuals with Autism, specialising in anxiety management, behaviour tracking, & progress monitoring, with personal care, meal preparation, and enhancing overall quality of life.
  - Completed advanced Autism training, Care Competency training, and relevant legal certifications for safeguarding and supporting vulnerable individuals.
- Director of Partnerships,  
Europe & Africa  
**Commonwealth Youth Council,  
London**  
Apr 2018 to May 2021
- Prepared proposals and oversaw planning and executing Commonwealth YC projects in Europe and Africa; and
  - fostering and managing relationships and partnerships with a wide range of stakeholders, including government officials and officers, organisations, and key strategic individuals.
- Co-Founder  
**United Youth Circuit UAE,  
Nigeria and India**  
May 2017 to Mar 2021
- Nurtured and grew this social enterprise to build a membership of 10,000+ youths from 50+ countries to further global youth efforts towards peace, sustainability, and achieving the UN's 17 Sustainable Development Goals (SDGs). I served as the Director-General and administrative lead.
- President, Student Association  
**Babcock University, Nigeria**  
Feb 2015 to Jun 2016
- Led 13,000+ students, coordinating, advocating, and supporting them with academic, welfare, and social issues.
  - led the 89-member Student's Representative Council and executed several projects, including the building of a semi Olympic-sized pool, the renovation of 3 student facilities, and started a student support fund that held 37 students with financial difficulties.
- Founder  
**The Ambitio Peace Network  
Nigeria**  
Feb 2014 to Present
- Managed and supervised the planning, mobilisation of volunteers, and impact management of projects to tackle poverty, promote peace ambassadors, and the UN 17 Sustainable Development Goals; and
  - led 18 projects and initiatives in Nigeria, India, Dubai, and online.

#### EDUCATION

- LLM - CORPORATE GOVERNANCE; GRADCG  
**University of Law, Bristol, 2021**
- Dissertation: Ethnic Diversity in UK Boardrooms – Effective or in need of reform?.
- Bachelors - INTERNATIONAL LAW & DIPLOMACY  
**Babcock Uni, Nigeria, 2016**
- Core modules: Arbitration, Diplomacy, Mediation, Int'l Human Rights Law, Maritime Law, Principles of Int'l Law, Int'l Trade Law, Intellectual Property Law, Administrative law.
- A Levels, 2010**  
**GCSEs, 2008**
- Little Heath School - Reading, Berkshire, England (UK)  
Holgate School - Barnsley, Yorkshire, England (UK)

#### HOBBIES

Organising and attending networking events, conferences and symposiums, meeting new people, tending for my 25 (and counting) house plants, playing football (including creating tactics on football manager), and playing golf.

#### CERTIFICATES AND PROFESSIONAL MEMBERSHIPS

- 2023 Chartered Governance professional – Chartered Governance Institute (CGI UK&I)
- 2016 Associate Member – Chartered Institute of arbitrators (CI Arb UK)

#### PUBLICATION AND AWARDS

- 2024 Future Leader– DMJ Governance Hot 100
- 2017 C. E. Ekpo and K. J. Mavalla - The Northeast Development Commission (NEDC) Bill: Implications of its Implementation on Nigeria's Grand Strategy against Insurgency in the North-East. The Legal Aid Oyo Journal of Legal Issues, Vol. 1 Iss. 1.
- 2016 Outstanding Leadership Prize - University Parents Consultative Forum (PCF)
- Honorary Graduating Student - Int'l Law and Diplomacy Students' Association
- Leadership Excellence Award - Babcock University Students' Association (BUSA)
- 2013 Academic excellence certificate - Babcock University Students' Association (BUSA)

*References available upon request.*