

# TEN EASIEST WAYS TO DEMONSTRATE PERSONAL VALUE



THE COACHING MASTERS

# TEN WAYS TO VALUE EMPLOYEES

## TEN EASIEST WAYS TO DEMONSTRATE PERSONAL VALUE

1. **Give verbal praise.** Say "Thank you for..."; "I'm glad you're part of the team."
2. **Send a Whatsapp message.** "I want you to know that..."; "You helped me a lot when...".
3. **Stop by your colleague's desk to see if he's okay.** Spend a few moments just talking and asking how he is.
4. **Do something with your colleagues.** Have a meal together, for example.
5. **Perform a small task for someone spontaneously.** Hold the door, offer to carry something.
6. **Go to the person's workplace** and ask if she needs help finishing something.
7. **Buy you a coffee** , a soda, a treat or a dessert.
8. **Give as a gift** a magazine related to an area of interest of the person. Magazines about sports, hobbies, a place she'd like to visit. A gift card, a movie ticket, a ticket to a show. Believe me, people tend to value experiences more than things.
9. **Greet each other after completing a task.** Especially when the task has been challenging or they have been working on it for a long time.
10. **Greet your co-worker effusively.** Say something like, "Good to see you!" or "How are things?"

None of this takes much effort. But the key is being able to use the right action with the right person, at the right time, and with a genuine spirit of appreciation. That way your actions will hit the "target" and will be effective in encouraging those you work with.