

BROAD-BASED BLACK ECONOMIC EMPOWERMENT VERIFICATION CERTIFICATE

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that:

OBSIDIAN SYSTEMS PROPRIETARY LIMITED

INCLUDING ITS SUBSIDIARIES:

AUTUMN LEAF PROPRIETARY LIMITED - REG NO: 2015/307622/07 & VAT NO: 4120211893

RADIXTRIE PROPRIETARY LIMITED - REG NO 2019/227863/07 & VAT NO: 4160289734

Company Address:	Unit 5 Randridge Office Park, Ateljee Street, Randpark Ridge, 2154
Company Certificate No:	Moore10529 – 250630 – 01
Company Registration No:	1999/016857/07
VAT Registration No:	4160147601

has a current overall Broad-Based BEE Status of

LEVEL 1

in terms of the GENERIC ICT Sector Code
Gazetted on 7 November 2016 (Gazette No. 40407)
and a Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	23.00	10.87
Skills Development:	20.00	23.19
Enterprise and Supplier Development:	50.00	49.06
Socio-Economic Development:	12.00	12.00
Total:	130.00	120.12

SCORE VALIDATION:

BEE Procurement Recognition:	135%	Designated Group:	24.80%
Empowering Supplier:	Yes	• Black Youth:	08.81%
Black Owned:	51.58%	• Black Disabled:	15.99 %
Black Women Owned:	31.27%	• Black Unemployed:	N/A %
Ownership Method Applied:	MFT	• Black Rural:	N/A %
Exclusion Principal Applied:	No	• Black Military Veterans:	N/A %
Black New Entrant:	36.21%	Y.E.S Initiative Applied:	No
Discount Principal Applied:	No	• Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	28 Feb 2025	• 1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	N/A	• Double Y.E.S Target & 5% Absorption	N/A

Period of Validity:	12 Months from Issue Date
Issue Date:	30 June 2025
Expiry Date:	29 June 2026

Neil van Rooyen: Technical Signatory

